Resolution 2026-11-11-01

The Borough of West Mayfield
Beaver County, Pennsylvania

RESOLUTION REQUIRING THE USE OF EMPLOYMENT CONTRACTS FOR CERTAIN MUNICIPAL EMPLOYEES DEFINING TERMS AND CONDITIONS OF EMPLOYMENT

WHEREAS, the Pennsylvania Borough Code (8 Pa.C.S. § 1101 et seq.) grants powers to the Council of the Borough of West Mayfield to hire, set compensation, and manage borough personnel; and

WHEREAS, the Council does in fact employ personnel to carry out a variety of municipal tasks; and

WHEREAS, consistent with all applicable local, state, and federal employment laws, the Council has the discretion to implement the use of employment contracts, to define their scope, and to determine which employees are subject to an employment contract requirement; and

WHEREAS, the use of employment contracts should be clearly defined by the Borough's personnel policy:

NOW, THEREFORE, BE IT RESOLVED, as of January 2027 the Council of the Borough of West Mayfield hereby requires the use of employment contracts for certain employees, defining terms and conditions of employment.

The matter of employment contracts shall be defined by the Borough's personnel policy, subject to revision as necessary, and approved by Council.

RESOLVED AND ORDAINED this 11th Day of November, 2026.

BOROUGH OF WEST MAYFIELD

Borough Secretary

President of Council