

Resolution 2026-06-10-03

The Borough of West Mayfield
Beaver County, Pennsylvania

RESOLUTION PERMITTING ELECTED OFFICIALS TO BE HIRED AS BOROUGH
EMPLOYEES

WHEREAS, the Pennsylvania Borough Code (8 Pa.C.S. § 1104 Appointments and incompatible offices) states that unless there is incompatibility in fact, an elective or appointive officer of the borough shall be eligible to serve on any board, commission, bureau or other agency created by or for the borough or any borough office created or authorized by statute and may accept appointments under the statute; and

WHEREAS, the Borough Code also states: No elected borough official of a borough with a population of 3,000 or more may serve as an employee of that borough; and

WHEREAS, the Borough Code provides an exception to the above: Unless there is incompatibility in fact, an elected borough official of a borough with a population of fewer than 3,000 residents may serve as an employee of that borough, if legally qualified; and

WHEREAS, if an elected official is legally qualified to hold a paid borough job, the Pennsylvania Public Official and Employee Ethics Act strictly prohibits them from voting, deliberating, or using their influence to secure their own employment or compensation; and

WHEREAS, Any appointment of an elected officials to a Borough employee position shall be authorized by a majority vote of council unless a different vote is required by statute:

NOW, THEREFORE, BE IT RESOLVED, consistent with the Pennsylvania Borough Code and all other statutes, the Council of the Borough of West Mayfield hereby permits elected officials to be hired as borough employees, if legally qualified.

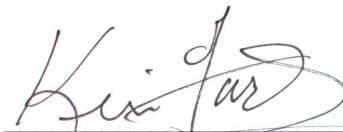
RESOLVED AND ORDAINED this 10th Day of June, 2026.

BOROUGH OF WEST MAYFIELD

Attest



Borough Secretary



President of Council